

HEALTH AND SAFETY POLICY STATEMENT

Emeco is committed to maintaining a safe and healthy working environment for all of its employees, vendors and customers.

The following core safety values form the basis of achieving Emeco's aim of 'Eliminating Workplace Injuries':

- People are our most valuable asset and we are committed to ensuring the health, safety and well-being of everyone in the workplace
- Everyone (employees, contract partners and visitors) is personally accountable for their own safety and the safety of others
- Injuries can be prevented and we actively pursue an incident-free working environment
- Communication and consultation are central to working together for a safer workplace

To achieve Emeco's aim of "Eliminating Workplace Injuries", Emeco will:

- Implement and maintain safe systems of work.
- Comply with or exceed all relevant legislation, applicable standards and guidelines, and all relevant policies and procedures.
- Undertake risk management activities to identify, eliminate and/or manage risks in the workplace.
- Provide employees, contract partners and visitors with the information, instruction, training and supervision necessary to ensure their safety and the safety of those with whom they work.
- Provide employees and vendors with the equipment, facilities and resources to ensure that they carry out their duties safely.
- Consult and communicate with employees and vendors and encourage involvement in the management of health and safety issues and the improvement of Emeco's health and safety performance.
- Strive to continually improve its health and safety performance to reflect best practice in its health and safety standards, systems and procedures.
- Commit to eliminate preventable work related injuries and illness through the control of foreseeable hazards.

Employees and vendors of Emeco shall at all times take reasonable care for their own health and safety at work and for the health and safety of others who may be affected by their actions. Employees and vendors shall comply with all of the systems and procedures in their workplace which have been implemented by Emeco to ensure a safe workplace.

This policy will be reviewed periodically to ensure it remains relevant to the needs of Emeco and its stakeholders. We will be successful when we achieve our aim of 'Eliminating Workplace Injuries'.



Ian Testrow

Chief Executive Officer