Communications Policy

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1 Introduction

Emeco Holdings Limited (**Emeco**) is committed to providing all investors and other stakeholders with accessible, balanced, understandable and timely information on Emeco, its business, activities and performance.

2 Purpose

2.1 The purpose of this Communications Policy (**Policy**) is to:

(a) promote effective two-way communications with investors, including by encouraging effective participation; and

(b) outline the way Emeco communicates relevant information about Emeco, its business, activities and performance and how stakeholders can communicate with Emeco.

2.2 All reports, announcements and other publications issued by Emeco are designed to give investors and the market balanced and understandable information about Emeco, its business, activities and performance.

3 The Emeco website

3.1 Emeco uses its website (www.emecogroup.com) to provide information to its investors and other stakeholders about Emeco, its business, performance and activities.

3.2 The Emeco website includes the following information:

(a) **Corporate governance:** information about Emeco's directors and senior executives, copies of Emeco's constitution, board and committee charters, code of conduct and other corporate governance materials and policies;

(b) **ASX releases:** Emeco makes announcements to the market via the Australian Securities Exchange (**ASX**) in accordance with the Listing Rules of the ASX (**ASX Listing Rules**). After a public announcement has been released to the ASX, it is posted on the Emeco website, including the full text of notices of meeting, explanatory materials, historical and current annual and interim reports and other communications required by the ASX Listing Rules;

(c) **Other periodic reporting**: Emeco prepares a number of periodic reports under relevant environmental, social and governance legislation, copies of which are posted on Emeco's website after lodgment with the relevant regulatory authority, including Australian Workplace Gender Equality Agency Compliance Reports and Modern Slavery Statements;

(d) **Investor presentations:** Emeco's historical and current results presentations, interim and annual results webcasts and ad hoc investor presentations; and

(e) **General company information:** Emeco's history and overview of its current business, a statement of Emeco's values, a key events calendar for meetings and reporting, share price information (current and historical) and contact details for Emeco and its share registry.

4 General meetings

4.1 General meetings are used to communicate with shareholders, and to allow an opportunity for participation by shareholders.

4.2 Shareholders are given the opportunity to ask questions of Emeco's directors at the general meetings. Emeco encourages effective participation at its general meetings as they are a major forum for shareholders to ask questions about Emeco's performance, business and activities.

4.3 The specific date, time and location of each meeting will be detailed in the relevant notice of meeting and on the Emeco website.

4.4 Emeco provides its auditor with notice of general meetings of Emeco, as is required by section 249K of the *Corporations Act 2001* (Cth). Emeco also requests its auditor to attend its annual general meetings and be available to answer shareholder questions about the conduct of the audit and the preparation and content of the auditor's report.

4.5 Emeco shareholders are encouraged to attend or, if unable to attend, to vote on the motions to be considered at the meeting by appointing a proxy or using any other means included in the notice of meeting. Where appropriate, all substantive resolutions at a meeting will be decided by a poll.

4.6 To facilitate shareholder participation, Emeco keeps informed about improved technology and electronic access for shareholders who are unable to be physically present at meetings. Currently Emeco uses various technology including webcasting for significant meetings. Shareholders are welcome to provide relevant written questions on the management of the Company, ahead of the meeting. Where appropriate, these questions will be addressed at the relevant meeting or Emeco will provide a written response at the meeting.

5 Electronic communications to shareholders

5.1 Shareholders may elect to receive some or all documents in physical or electronic format. In some cases, shareholders can also request not to receive certain documents.

5.2 Shareholders can elect to receive notification by email when payment advices, annual reports, dividend statements, notices of meetings and proxy forms are available online. They can also elect to receive email notification of important announcements and provide selected notifications to Emeco's share registry electronically.

5.3 Emeco encourages shareholders to elect to receive shareholder communications via email where possible and all meeting materials will be shared electronically. However, meeting materials and other documents may still be provided to shareholders in hardcopy upon request.

5.4 Where possible, Emeco arranges for advance notice of significant group briefings (including, results announcements) and makes them accessible through the use of webcasting or any other mass communication methods that are practical at the time. The Emeco website contains archives of all Emeco webcasts.

6 Policy information & review

6.1 Stakeholders can direct queries they may have about Emeco or their holdings (including how to obtain copies of key shareholder forms) to the appropriate contacts listed on the Investor Centre page on Emeco's website.

6.2 The Board is responsible for adopting and monitoring this Policy.

6.3 This Policy will be reviewed by the Board at least every two years.