Announcement Summary

Entity name

EMECO HOLDINGS LIMITED

Date of this announcement

Friday October 04, 2024

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
EHLAA	PERFORMANCE RIGHTS	7,451,116	30/09/2024

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

EMECO HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

112188815

1.3 ASX issuer code

EHL

1.4 The announcement is

New announcement

1.5 Date of this announcement

4/10/2024

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

EHLAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

30/9/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Theresa Mlikota	Pacific Custodians Ltd as trustee for the Emeco Employee Share Ownership Plans Trust	1,645,396

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Employee incentives are subject to the terms set out in the EHL Incentive Plan Rules, a copy of which can be accessed at: https://announcements.asx.com.au/asxpdf/20200228/pdf/44flplrj3031yb.pdf

Details of the FY23 LTI Plan are detailed in Emeco's 2023 Annual report, a copy of which can be accessed at: https://announcements.asx.com.au/asxpdf/20231025/pdf/05wg0bqff10pl4.pdf

Details of the FY24 LTI Plan are detailed in Emeco's 2024 Annual report, a copy of which can be accessed at: https://announcements.asx.com.au/asxpdf/20240822/pdf/066wkfynvwfhjh.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

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Issue details

Number of +securities

815,606

Number of +securities

2,680,838

Number of +securities

3,954,672

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EHL : ORDINARY FULLY PAID	518,374,757

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EHLAA : PERFORMANCE RIGHTS	10,448,620

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?
No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?
Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

7,451,116

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?
No

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