

22 February 2023

ASX: EHL ('EMECO' OR 'THE COMPANY')

Executive Transition – Retirement and Appointment of New CFO

The Board of Emeco today announced that Ms Thao Pham, the Group's Chief Financial Officer, has advised of her intention to retire from the business during calendar year 2023.

Emeco Chairman Peter Richards acknowledged Ms Pham's long service and contribution to the business since 2011 when she joined as Legal Counsel. In the period since then she has served a variety of roles across the business including legal and company secretariate, strategy and risk, business transformation and finance.

"On behalf of the Board and the Company, I sincerely thank Thao for the passion, dedication, and significant contribution she has made to Emeco over the past 12 years in each of her roles. We wish her every success in her future endeavours."

Emeco is pleased to announce the appointment of Ms Theresa Mlikota to the role of Chief Financial Officer. Ms Mlikota brings a wealth of experience in the resource and contracting services sectors.

She was most recently Chief Financial Officer at Adbri Ltd (ASX:ABC) and previously CFO at Perenti (ASX:PRN), Thiess, Macmahon (ASX:MAH) and Barmenco. She has also held senior leadership roles across the energy and mining sectors.

Emeco CEO Mr Ian Testrow said: "We are delighted to have Theresa join the Emeco team as our new CFO. Theresa brings highly complementary experiences and perspectives from across the resources and mining services sectors which will be invaluable as we continue to execute our strategy and drive profitable growth across the business.

I join our Chairman and our Board in thanking Thao for her tireless efforts as we have worked to transform Emeco into the resilient and profitable business it is today."

Ms Mlikota will commence employment with the Company on 8 May 2023. Ms Pham will remain in her current role until Ms Mlikota commences and will remain with the Company until the first quarter of FY24 to facilitate an orderly transition.

- END -

Investor enquiries

Thao Pham
Chief Financial Officer
E: investor.relations@emecogroup.com
T: +61 8 9420 0222

Level 3, 133 Hasler Road, Osborne Park WA 6017, Australia
PO Box 1341, Osborne Park DC WA 6916, Australia
Emeco Holdings Limited ACN 112 188 815

emecogroup.com

This announcement was authorised to be provided to the ASX by Penny Young, Company Secretary of Emeco Holdings Limited