



Announcement Summary

**Entity name**

EMECO HOLDINGS LIMITED

**Date of this announcement**

Friday November 19, 2021

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
EHLAA	PERFORMANCE RIGHTS	553,424	18/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

EMECO HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

89112188815

**1.3 ASX issuer code**

EHL

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

19/11/2021

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Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

EHLAA : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

18/11/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Ian Testrow	Pacific Custodians Ltd as trustee for the Emeco Employee Share Ownership Plans Trust	553,424

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Employee incentives are subject to the terms set out in the EHL Incentive Plan Rules, a copy of which can be accessed at: <https://www.asx.com.au/asxpdf/20200228/pdf/44fjplrj3031yb.pdf>

Details of the FY20 LTI Plan are detailed in Emeco's 2020 Annual Report, a copy of which can be accessed at: <https://www.asx.com.au/asxpdf/20201013/pdf/44nm89zqtqdzxc.pdf>

Details of the FY21 LTI Plan are detailed in Emeco's 2021 Annual Report, a copy of which can be accessed at: <https://www.asx.com.au/asxpdf/20210818/pdf/44zdr5y0by8znf.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

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**Number of +securities**

176,404

**Number of +securities**

377,020

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Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
 (A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EHL : ORDINARY FULLY PAID	540,668,902

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EHLAA : PERFORMANCE RIGHTS	2,490,306

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Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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